





MOLD DESIGN EXPERT (M/F/D) – CHINA TIANJIN

(357)

 Standort: TIANJIN China  Anstellungsart(en): Vollzeit  Arbeitszeit: 40 Stunden pro Woche  Beschäftigungsbeginn: ab sofort

Purpose and aim of the position

CAIP is a leading components manufacturer specializing in high-quality interior injection-molded parts, supplying all major OEMs in the global automotive industry. With decades of experience, state-of-the-art production technologies, and a strong focus on quality and precision, CAIP has established itself as a trusted partner across the sector. In response to growing demand and as part of its strategic growth plan, the company is now expanding into Hungary – the emerging hub of the future automotive landscape in Europe. This new location will serve as a foundation for continued growth, innovation, and close proximity to key automotive production sites.

About the Role:

Join CHYUAN, the injection mold plant of CAIP Group, and become a key player in designing innovative and efficient injection molds for automotive interior parts. We are looking for a highly experienced mold design expert to support and optimize our technical capabilities in a rapidly growing international environment.

Job Responsibility:

- Develop and review injection mold designs for automotive interior parts (e.g. door panels, IPs, pillars, consoles).
- Optimize designs for performance, quality, and cost-efficiency.
- Guide and advise other designers with expert solutions for complex or special mold challenges.
- Use CAD software (e.g. UG, CATIA) to create and evaluate 3D models.
- Support continuous improvement and design standardization.
- Collaborate closely with production, tooling, and R&D teams.

Qualifications:

- 6+ years of experience in injection mold design for automotive interior/exterior trims in a major European mold factory.
- Deep understanding of mold structures, materials, and processing technologies (e.g. MuCell, 2K injection, high-gloss, stack mold).
- Skilled in CAD software, especially UG or CATIA.
- Strong problem-solving skills and ability to mentor junior designers.
- Fluent in English (technical vocabulary required); Chinese is a plus.
- Open to relocation to Tianjin, China (full relocation support provided).

BENEFITS

Be part of the most significant transformation in CAIP Group's history – our expansion into Europe. Join us in an international environment full of opportunities, where your ideas and actions truly make a difference. We are looking for individuals with dedication, drive, and a hands-on mentality to actively shape the future of our new site. If you're ready to take responsibility and be part of something impactful, we look forward to meeting you.

Let's be successful together – apply today and take the next step in your career!

Kontaktdaten für Stellenanzeige

Do you fit in with us? Then we look forward to receiving your detailed application!

Süleyman Baraz
Account Manager

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Art(en) des Personalbedarfs: Neubesetzung

[Impressum](#)