





HR Manager – Hungary Nyíregyháza (m/f/d)

(356)

 Standort: Nyíregyháza  Anstellungsart(en): Vollzeit  Arbeitszeit: 40 Stunden pro Woche 
Beschäftigungsbeginn: ab sofort

Purpose and aim of the position

CAIP is a leading components manufacturer specializing in high-quality interior injection-molded parts, supplying all major OEMs in the global automotive industry. With decades of experience, state-of-the-art production technologies, and a strong focus on quality and precision, CAIP has established itself as a trusted partner across the sector. In response to growing demand and as part of its strategic growth plan, the company is now expanding into Hungary – the emerging hub of the future automotive landscape in Europe. This new location will serve as a foundation for continued growth, innovation, and close proximity to key automotive production sites.

We are looking for an experienced **HR-Manager (m/f/d)** for our parent company's new plant in Nyíregyháza, Hungary. In this role, you will be responsible for all HR-related matters on site and actively support the setup and development of the location.

Job Responsibility

- Human Resources Management: Responsible for recruitment, onboarding, employee development, performance management, compensation, career planning, and training.
- HR-Administration: Prepare and maintain the employee handbook, implement and communicate company policies and regulations.
- Organizational Development: Support the General Manager in organizational planning and structure, and promote company culture and values.
- Labor Law & Compliance: Ensure compliance with national and local labor laws, manage labor contracts, social insurance, and employee relations.
- EHS Responsibility: Implement and oversee environmental, health, and safety standards, including communication of potential hazards.
- Employee Engagement & Communication: Organize employee events, feedback programs, and maintain effective internal communication.
- Administration & Facility Management: Manage office and plant logistics, infrastructure, and services, ensuring a safe and pleasant work environment.
- External Communication & Representation: Assist the GM in communication with government, media, customers, and communities, and handle related reception tasks.

General Scope

- Accountable for the development of company HR policies and procedure to support requirements of company continue development and to assign resources to meet the business plan objectives and communication with all relative departments.
- Responsible for the administration management and logistic service and supply a good working environment for employees.
- Responsible for the establishment of internal and external communication Platform and management of company symbol and avoid abusing.

Qualifications:

- Bachelor's degree or above in a Human Resource or related discipline.
- At least 4 years experience in HR management. Experience should include Administrative responsibilities, rule of law and communication.
- Familiar with local labor law.
- Understanding and application of coaching skills.
- Strong communication skills.
- Intermediate to advanced skills in MS Office.
- Good command of listening, spoken, reading and written both English and Hungarian.

BENEFITS

Be part of the most significant transformation in CAIP Group's history – our expansion into Europe. Join us in an international environment full of opportunities, where your ideas and actions truly make a difference. We are looking for individuals with dedication, drive, and a hands-on mentality to actively shape the future of our new site. If you're ready to take responsibility and be part of something impactful, we look forward to meeting you.

Let's be successful together – apply today and take the next step in your career!

Kontakt Daten für Stellenanzeige

Do you fit in with us? Then we look forward to receiving your detailed application!

Süleyman Baraz

Account Manager

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Art(en) des Personalbedarfs: Neubesetzung

[Impressum](#)