

## What we offer:





- A high-impact leadership role at the heart of our European operations
- Close collaboration with international teams and exposure to HQ-level strategic decisions
- A chance to shape the financial future of a growing manufacturing hub

Be part of the most significant transformation in CAIP Group's history – our expansion into Europe. Join us in an international environment full of opportunities, where your ideas and actions truly make a difference. We are looking for individuals with dedication, drive, and a hands-on mentality to actively shape the future of our new site. If you're ready to take responsibility and be part of something impactful, we look forward to meeting you.

**Let's be successful together – apply today and take the next step in your career!**

## Plant Finance Manager (m/f/d) – CAIP Hungary Nyíregyháza

(360)

 Standort: Nyíregyháza  Anstellungsart(en): Vollzeit  Arbeitszeit: 40 Stunden pro Woche  Beschäftigungsbeginn: ab sofort

### Purpose and aim of the position

CAIP is a leading components manufacturer specializing in high-quality interior injection-molded parts, supplying all major OEMs in the global automotive industry. With decades of experience, state-of-the-art production technologies, and a strong focus on quality and precision, CAIP has established itself as a trusted partner across the sector. In response to growing demand and as part of its strategic growth plan, the company is now expanding into Hungary – the emerging hub of the future automotive landscape in Europe. This new location will serve as a foundation for continued growth, innovation, and close proximity to key automotive production sites.

We are looking for an experienced **Plant Finance Manager (m/f/d)** for our parent company's CAIP new plant in Nyíregyháza, Hungary. In this role, you will be responsible for all HR-related matters on site and actively support the setup and development of the location.

### Job Responsibility:

- 1. Financial Leadership & Compliance
  - Lead the local finance and controlling team, ensuring timely and accurate financial reporting aligned with IFRS standards.
  - Conduct monthly financial reviews and maintain transparent communication with HQ.
  - Uphold regulatory compliance and drive a culture of financial integrity.
- 2. Budgeting & Operational Performance
  - Develop annual budgets and rolling forecasts; analyze performance vs. plan.
  - Identify variances and provide strategic insights to improve operational efficiency and profitability.
  - Actively monitor business trends, risks, and opportunities
- 3. Business Partnering & Cost Management
  - Support plant leadership in commercial decisions, project evaluations, and margin enhancement initiatives.
  - Build cost models and implement lifecycle costing approaches to optimize expenses early in project lifecycles.
  - Drive automation and efficiency across financial processes.
- 4. Investment & Project Support
  - Evaluate major capital investment opportunities.
  - Provide cost-benefit analysis and long-term economic assessments to guide strategic decisions, including capacity expansions.
- 5. IT & Systems Oversight

- Lead SAP FI/CO implementation and ensure system integration across MM, SD, and PP modules.
- Support system interoperability between SAP, EDI, MES, and other platforms.
- Maintain the plant's IT infrastructure, including hardware, network systems, and basic software support.

### Qualifications:

- At least 8 years in Financial Planning & Analysis, cost accounting, or controlling, ideally within manufacturing or automotive supply chains.
- Fluent in English (spoken and written); Chinese is a plus.
- Solid grasp of Hungarian GAAP, IFRS, and local tax laws.
- Strong skills in budgeting, variance analysis, cost modeling, and internal controls.
- Familiar with ERP systems (SAP preferred), and cross-functional IT collaboration.

### Kontaktdaten für Stellenanzeige

**Do you fit in with us? Then we look forward to receiving your detailed application!**

**Süleyman Baraz**

Account Manager

WAY Group

Frankfurter Ring 150

80807 München

E-Mail: [Bewerbung@waygroup.de](mailto:Bewerbung@waygroup.de)

Website WAY Group: [www.waygroup.de](http://www.waygroup.de)

**Art(en) des Personalbedarfs:** Neubesetzung

[Impressum](#)