





MACHINE PROGRAMMING EXPERT (M/F/D) – CHINA TIANJIN

(358)

 Standort: TIANJIN China  Anstellungsart(en): Vollzeit  Arbeitszeit: 40 Stunden pro Woche  Beschäftigungsbeginn: ab sofort

Purpose and aim of the position

CAIP is a leading components manufacturer specializing in high-quality interior injection-molded parts, supplying all major OEMs in the global automotive industry. With decades of experience, state-of-the-art production technologies, and a strong focus on quality and precision, CAIP has established itself as a trusted partner across the sector. In response to growing demand and as part of its strategic growth plan, the company is now expanding into Hungary – the emerging hub of the future automotive landscape in Europe. This new location will serve as a foundation for continued growth, innovation, and close proximity to key automotive production sites.

About the Role:

We are seeking a Machine Programming Expert with a strong background in injection mold machining and optimization. You'll play a vital role in increasing machining efficiency and precision using advanced programming tools like TEBIS.

Job Responsibility:

- Develop and optimize CAM programming for injection mold manufacturing using TEBIS or POWERMILL.
- Improve machining processes, quality, and efficiency across tooling stages.
- Build and maintain TEBIS feature databases and NCSET programming templates.
- Share knowledge and best practices from European mold making environments.
- Work with latest TEBIS versions (e.g. 4.1 R3/R4/R5) to create and refine 3D templates.
- Solve complex machining challenges and support continuous improvement.

Qualifications:

- 6+ years of hands-on programming experience with TEBIS/POWERMILL in the injection mold industry.
- Deep understanding of mold machining processes, tooling, and precision control.
- Capable of building customized TEBIS databases and programming templates.
- Strong logical thinking and experience with actual production using 3D templates.
- Fluent in English, especially technical terms related to mold machining.
- Willing to relocate to Tianjin, China with full relocation support.

BENEFITS

Be part of the most significant transformation in CAIP Group's history – our expansion into Europe. Join us in an international environment full of opportunities, where your ideas and actions truly make a difference. We are looking for individuals with dedication, drive, and a hands-on mentality to actively shape the future of our new site. If you're ready to take responsibility and be part of something impactful, we look forward to meeting you.

Let's be successful together – apply today and take the next step in your career!

Kontaktdaten für Stellenanzeige

Do you fit in with us? Then we look forward to receiving your detailed application!

Recruiting Team

WAY Group
Frankfurter Ring 150
80807 München

E-Mail: Bewerbung@waygroup.de
Website WAY Group: www.waygroup.de

Art(en) des Personalbedarfs: Neubesetzung

[Impressum](#)